Virginia Tech’s Department of Fish and Wildlife Conservation, founded in 1930, seeks a collaborative and visionary leader to serve as department head. This is a calendar-year, tenure-track position. The successful candidate will have leadership and administrative experience and an exemplary record of teaching, discovery, and engagement in fisheries, wildlife or related fields. The incumbent, who is responsible for the human, fiscal, and physical resources of the department, is expected to be passionately dedicated to providing leadership in the teaching, discovery, and engagement missions of the department, primarily through administration. The department head works collaboratively with, and in support of, 14 full-time faculty members, more than 20 staff, approximately 210 undergraduate students and 50 graduate students; and with 4 federal scientists from the U.S. Geological Survey, U.S. Fish and Wildlife Service, and the USDA Forest Service, all of whom are housed in the department. The department head reports to the Dean of the College of Natural Resources and Environment, and serves on the Dean’s College Leadership Cabinet.

**Required Qualifications:** Ph.D. in fisheries, wildlife, biological conservation, ecology or related field. Teaching, discovery, and engagement accomplishments commensurate with expectations for tenure at the rank of professor. Experience in administering highly productive research programs. Demonstrated commitment to diversity and inclusion in the workplace.

**Preferred Qualifications:** Demonstrated success in program administration and leadership. Experience in supervision of scientists with diverse areas of expertise. Evidence of successful interaction with stakeholder groups. Excellent written and spoken skills that foster open and transparent communication to many different audiences. Knowledge and awareness of global emerging trends in the disciplines represented in the department. Understanding of, or familiarity with, administration of Cooperative Extension and Experiment Station obligations within the university. Experience and interest in fostering private support for the department. Experience with long-range planning, faculty succession planning, and physical facility planning. Commitment to a comprehensive program of fisheries and wildlife conservation and management and to the tripartite mission of a land-grant university.

Review of applications will begin on 25 October, 2013, and continue until the position is filled. All candidate information will be held in strict confidence. Once campus interviews are scheduled, the names of those being interviewed will become public information.

**About the College**
The College of Natural Resources and Environment is one of 8 colleges at Virginia Tech. Composed of 150 faculty and staff, 1,000 students, $15 million in annual research expenditures and a $25 million
budget, more than 20 research centers, and strong and contemporary academic programs across 4 academic departments, the college is a North American and international leader in advancing the science of sustainability through our work in fish and wildlife conservation, forest resources and environmental conservation, sustainable biomaterials, geography (physical and cultural environments), meteorology, and water. See www.cnre.vt.edu for a complete perspective of the college.

Virginia Tech has a strong commitment to the principle of diversity, and in that spirit seeks a broad spectrum of candidates including women, minorities, veterans, and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify the hiring department by the application deadline.

Instructions for Applying
All application materials must be submitted online at http://www.jobs.vt.edu/. Refer to posting number TR0130074.

Applications should include the following information:
1. Curriculum vitae
2. A statement of interest in the position (cover Letter), which should include the candidate’s administrative philosophy and vision as it relates to the Department of Fish and Wildlife Conservation.
3. Academic transcripts
4. The names, titles, addresses, and complete contact information for 3-5 references. References will not be contacted until the later stages of the screening process and semi-finalists will be notified when we contact references.

A resource website has been established for this search and can be found at: cnre.vt.edu/fwcheadsearch

Nominations are welcome and can be forwarded to:

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